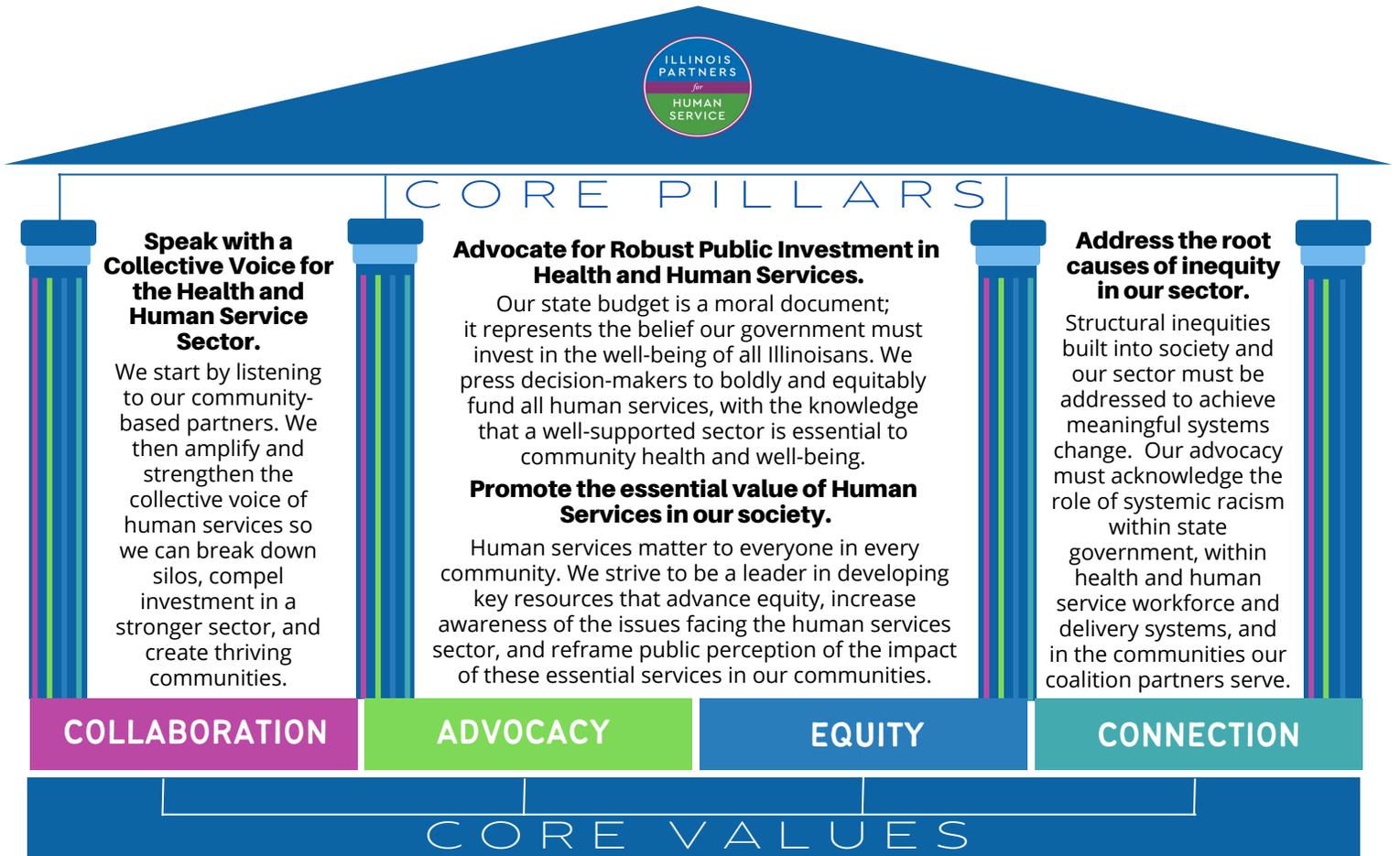


# Illinois Partners for Human Service Core Pillars and Goals

Illinois Partners leads efforts to fully fund human services to ensure that all Illinoisans can reach their full potential with access to a sector that is equitable, sustainable, and speaks with a collective voice.



## STRATEGIC VISION

Our core activities are rooted in collective advocacy and community well-being.

**Cross-sector Collaboration:** We unify the health and human services sector, convene regional and statewide meetings with public officials, and lead cross-sector efforts to center equity in all funding and policy considerations.

**Grassroots Advocacy:** We support our coalition partners in their own advocacy and amplify community voices to promote systems change, enact responsive funding and policy practices, and address systemic racism.

**Data-driven Research:** We conduct research that includes and reflects our partners' priorities and reflects the challenges facing the health and human services sector in our state.





# STRATEGIC GOALS

## 1. PARTNER ENGAGEMENT

### LONG TERM COMMITMENT:

We will continue to build a coalition that centers the priorities of our partners and amplifies the collective voice of the human services sector.

### SHORT TERM TARGETS:

- One-on-one conversations with coalition partners to assess needs and establish priorities;
- State-wide Workforce Roundtables to inform research, funding, and advocacy;
- Abundant resource for partner organizations through webinars, events, and research.

## 2. POLICY AND ADVOCACY

### LONG TERM COMMITMENT:

We will advocate for continual, increased state funding of health and human services, year over year and push for equitable policies that address the needs of the sector and promote community well-being.

### SHORT TERM TARGETS:

- A Higher percentage of General Revenue Fund appropriations for health and human services;
- Funding decisions that consider administrative burdens, address workforce challenges, prioritize solutions;
- Legislative and/or administrative changes to GATA that alleviate administrative burden;
- Appropriations to fund the Human Service Professional Loan Repayment Program;
- Research that demonstrates the correlation between workforce challenges and the sector's capacity to meet the needs of their communities.

## 3. EQUITY

### LONG TERM COMMITMENT:

We will center equity in every facet of our work. We will prioritize strategies for systems change and confront the ways systemic racism undermines community well-being while promoting spaces for shared learning and reflection.

### SHORT TERM TARGETS:

- A racial equity curriculum designed specifically for and with input from human services providers;
- Equity-related metrics in our research;
- Equity focused events, webinars, and trainings.



# OPERATIONAL GOALS

## 1. FINANCIAL STABILITY AND GROWTH

### LONG TERM COMMITMENT:

We will focus on increasing fundraising capacity and revenue streams to strengthen our impact .

### SHORT TERM TARGETS:

- Funding secured to cover our FY23 budget;
- New strategies for increasing revenue.

## 2. ORGANIZATIONAL TRANSFORMATION

### LONG TERM COMMITMENT:

We will model equitable organizational practices by prioritizing collaborative leadership and challenging traditional hierarchical structures.

### SHORT TERM TARGETS:

- A shared leadership framework that:
  - Optimizes each team member's strengths and
  - Democratizes decision-making.

### Glossary of Terms:

*Long term strategic commitment: What we are working towards and hope to accomplish in a two to three year time frame.*

*Short term targets: Goals and priorities for the next year.*